



## **Cyber Security and Social Media Policy**

This policy applies to all our employees, contractors, visitors, and anyone who has permanent or temporary access to our systems, software, and hardware.

This policy outlines REM guidelines for preserving the security of our data, the protection of Company and vessels' technology systems and the use of social media.

Cyber security should be considered at all levels of the Company, from senior management ashore to onboard personnel, as an inherent part of the safety and security culture necessary for the safe and efficient operation of the ship.

REM shall put in place the necessary procedures and actions to maintain the security of cyber systems onboard our ships and shore premises and implement best practices to safeguard from current and emerging cyber threats and vulnerabilities.

The following principles shall apply:

- Protect confidential data. Any information that is considered confidential or not public is not to be disclosed, published, posted, or released in any social media
- Protect personal and company digital devices
- Protect from unauthorized access or malicious attacks to our systems and networks
- Manage passwords properly
- Transfer data securely and safeguard against introduction of malware
- Protect email accounts, content and communication against unauthorized access, loss, or compromise.
- Protect all intellectual property, whether it belongs to us or to someone else.
- All social media must be used with precautions to avoid postings that can harm the reputation and integrity of the company and its stakeholders
- Use of social media shall not interfere with vessel operations. During watch keeping, personal use of smartphones, tablets or other IT devices is considered as unacceptable.
- Emergency situations and / or incidents shall in general not be posted or commented in social media. This applies both to own emergencies and external scenarios.
- Employees should get appropriate permission before referring to or posting images of current or former colleagues or third-party personnel.
- All personnel must use their best judgment in posting material that could be considered as inappropriate or harmful to the Company and its stakeholders. This includes but is not limited to posting commentary content, or images that are defamatory, harassing, or disrespectful to the Company or its personnel

Fredrik Remøy  
Chief Executive Officer

Date: 18.03.2021